

Annual Report 2013-2014



massey
centre

new lives start here



Our Mission

Massey Centre is a community-based organization that nurtures empowerment, independence and growth for young pregnant women, children and families in a non-judgmental, inclusive environment. We do this by working collaboratively as a multi-disciplinary team and with community partners to provide holistic programs and supports that respond to mental health, education and transitional needs.

Our Vision

We envision a community where young pregnant women, children and families achieve their full potential.

Our Values

Client and Community Engagement

We engage clients/participants and community to define needs, make decisions and take actions to affect their lives.

Staff involvement

We provide opportunities for staff to be involved in decisions that affect their work and client outcomes.

Safety, Dignity and Privacy

We are committed to protecting the safety, dignity and privacy of our clients, staff, volunteers and other stakeholders.

Trust & Respect

We work to build trusting and respectful relationships with our clients.

Evidence-Informed Practices

We strive to make decisions and deliver services based on evidence-informed practices.

Diversity

We recognize the rich diversity of our community by embracing culturally competent policies and practices. We welcome people of different racial, spiritual and cultural backgrounds, sexual orientation and unique abilities and needs.

Message from the Chair & CEO

The Children's Mental Health system is changing to better serve Ontario's children and youth. The "Move on Mental Health" transformation agenda is the response of the Ministry of Children and Youth Services to stakeholders' demands for improvement. When complete, the Child and Youth Mental Health system will be branded to ensure that those needing its services can find them in their communities.

Massey Centre, part of the system, is transforming too. Divesting our "maternity home" image, we still address the stress and stigma affecting single young mothers and their babies, and support them as they develop parenting and life skills, build healthy relationships and learn how to live independently. The highlights of our programs and services outlined on pages 5 -11 illustrate the work we are doing to support the young mothers and their babies who were served by Massey Centre in 2013-2014.

The 2012-2015 Strategic Plan guides our important work with clients and our relationship to the broader community. Now in year two of our three-year plan, we clarified our service-delivery model, developed fundraising and growth strategies, and implemented effective change management within the organization. We have also identified strategic alliances and partnerships and are improving our community profile. Our progress toward achieving plan objectives is documented on page 3-4.

On successful completion of our first collective agreement, negotiated after the 2010 strike, a new three-year deal was reached and ratified in June 2013. We thank management and SEIU teams who strived for and found a deal that both groups could support.

One important stakeholder group had a huge impact—volunteers and students. More than 20 students and many volunteers helped in several crucial areas.

Our annual fundraising plan has borne fruit. In 2012, the management team and board conducted a fundraising audit that resulted in development of a plan, and for the first time in over 5 years, we raised over \$300,000. We could not have done this without the Bowling for Babies Committee of the Board of Directors. We made over \$38,000 at our largest B4B event ever. Board members, managers, staff and volunteers worked together to achieve this success.

Preparations for accreditation as a Children's Mental Health Centre by the Canadian Centre for Accreditation have dominated the better part of the year. The review is in October 2014 and we are confident that the board, staff and management will work together to ensure a successful conclusion.

Our achievements would not be possible without board leadership and collaboration of managers, staff, students and volunteers. Special thanks to resigning board members, Dave Codack and Kanika Kasal, and departing managers and directors Gauri Rangel, Allison Clarke, Michelle Lopes, and Gail Rogers. Thank you all for your dedication and commitment to Massey Centre.

Special thanks to all our board, management, staff, students and volunteers for another great year and for all you do to help Massey Centre build its capacity to meet the mental health needs, provide educational, early years, and community support, and fulfill the residential and transitional housing needs of the clients and participants we serve.



Dave Codack
Chair, Board of Directors



Ekua Asabea Blair
Chief Executive Officer

Develop A Future Service Model

We have clarified our children's mental health service delivery for the pregnant teens, young parents and babies that we serve. Massey Centre seeks to work with our vulnerable target population to address the stigma, lack of basic independent living skills, sensitivity and knowledge to develop positive parent-child relationships including secure parent-child attachment.

Massey Centre is also building its capacity to create the therapeutic milieu in our service delivery model. Success to this end means that we will create a supportive environment in which staff work with clients to provide safety and structure while assessing the clients' relationships and behaviour. A milieu is therapeutic when program staff and management can provide a sense of civility and respect, membership and belonging, care, accountability and trust – when clients allow themselves to learn skills and new ways of relating within the relationships they are offered in the community. Client-facing staff and management are in the process of acquiring vital clinical skills which will enable them to form these relationships with the clients.

When parents help infants develop secure attachment, a feeling of safety and confidence in themselves and their caregivers develop. The infant is therefore more likely to form satisfying, healthy relationships, have better school readiness, have better physical and mental health for their lifespan, and eventually become better parents later.



Develop A Growth Strategy & Fundraising Plan

Increased fundraising revenues by ensuring that our fundraising capacity is solid, aligns with the new service model and it is sufficiently funded. We have diversified our funding sources, developed new donor policies, acquired new donors and enhanced our communication with donors.

Organizational Change Initiatives

Developed and implemented a new organization structure to support the new service model. Staff teams are actively engaged in identifying and implementing new organizational systems and strategies that contribute to their work satisfaction, awareness of all programs and services available for our clients and contribute to the continuum of their care.

Strategic Partnerships & Alliances

We have developed new strategic partnerships and alliances with other service providers that increase our capacity to respond to the changing and complex needs of our clients.

Profile & Awareness

Raised our profile in the community as a Children's Mental Health Centre by increasing awareness of the variety of holistic programs and services we offer in-house and in the community for pregnant and parenting adolescents and their babies.





Prenatal Residential Program

Teenage pregnancy brings an additional set of challenges to young, at-risk girls. They face the demanding task of single motherhood. Many of them had inadequate or no housing before coming to our Centre.

The girls have access to primary health care to ensure they have healthy pregnancies, baby birth weights, and babies; and early bonding with their babies. They also attend secondary school, and develop life and independent living skills.

We welcome vulnerable girls to the Prenatal Residential program where we provide stable housing and mental health treatment and therapeutic support 24/7.

"Massey Centre's programs changed my whole life as they made me a better person and taught me to love myself and my daughter even before she was born. My time at the Massey Centre started off as the worst experience but it turned into the best experience." - Young Mom

Postnatal Transitional Housing Program

The majority of the girls who call Massey Centre home are estranged from their parents and partners. Upon graduating from our Prenatal Residential Program, these young women often have nowhere to go.

The Massey Centre responds to that fundamental need by providing Postnatal Transitional Housing. This program provides a safe place for the girls to live with their infants for an additional year to establish themselves as young parents.

The Postnatal Transitional Housing Program is equipped with 27 furnished, self-contained

units where the girls receive continued parenting and life skills support from our experienced team of residential counsellors.

This program lays a strong foundation for each young mother to make a seamless transition back into the community, with better understanding of how to take care of both her child's needs and her own.

"Massey gives me the resources and the connections to be a good mom. It gives my children a safe place to grow and learn."

- Young Mom





Maternal Infant Mental Health Program

Seven days a week, 24 hours a day, we work with one of the most vulnerable populations in Canada. Our clients want to keep their babies, but they lack the emotional, social and economic support to do this on their own. Sadly, the majority of these girls have endured unimaginable negative life experiences during their own formative years, which could prevent them from developing healthy, positive relationships with their own children.

At Massey Centre, we know how important the early childhood years are in impacting a child's future.

In response, we have created the Maternal Infant Mental Health Program to support positive child development. With a focus on building healthy relationships through secure bonding, the program enhances school readiness, physical and mental health and the parenting and life skills that help the young families live independently in the community.

"I think coming to Massey Centre has only improved my parenting skills because since being here CAS has allowed me to actually begin parenting my son."

- Young Mom

Early Learning Centre

The Massey Centre operates an Early Learning Centre five days a week for 48 infants, toddlers and pre-schoolers. It promotes healthy child development while addressing the children's emotional, cognitive and social needs.

Some of the childcare spaces are designated for children living at Massey Centre and the other spaces are filled by children from the neighbourhood.

The children in the Centre are cared for by a team of registered early childhood educators, ensuring the highest quality of supervision and monitoring of developmental milestones. The children's school readiness is enhanced as well as their coping and problem solving skills.

"The teaching (ELC) part is very good. My kid comes home with new words every day. Her skills are improving day after day."

- Mom





Ontario Early Years Centre

The Ontario Early Years Centre supports children aged 0-6, families, and caregivers from Massey Centre and the community with free programs in an informal setting.

The drop-in family support services include child development, early learning and care, school readiness, play and recreation, informal counselling, parent education, parent and caregiver support, and referrals to other resources.

The Massey Centre is the lead agency to deliver early years services in the Toronto-Danforth Riding. We partner with five other community organizations to deliver these services: East York East Toronto Family Resources, Eastview Neighbourhood Community Centre, Parent Resource Centre, S.E.A.S. Centre and South Riverdale Parent-Child Centre.

"The program at Massey Centre is really well-planned for young children. My grandson leaned to share, read and write... The teachers are all very helpful." - A Caregiver

Massey Centre Secondary School Treatment Program

Our Secondary School Treatment Program provides an on-site opportunity for Massey Centre residents and pregnant or parenting girls in the community to complete their high school education. The treatment program operated by the Toronto District School Board and the Massey Centre has two full-time teachers who cover core curriculum subjects and vocational subjects such as event planning.

Community Workers assist in the classrooms by providing the program's treatment component. We encourage the girls to strive for excellence, complete high school, and pursue post-secondary education or training.

"Massey supported me by always listening to what I said whether it's good or bad. They also helped me apply for college."

- Young Mom



Community Referral Services

The young mothers living in our Prenatal and Postnatal facilities are encouraged to begin planning their transition back into the community. Through our Community Referral Services, each girl is supported to develop a plan, write a resume, apply for jobs, complete college and OSAP applications, as well as find safe and affordable childcare and housing.

This program is vital in the girls' transition from Massey Centre's nurturing space to the outside world, where stability and independence are crucial for survival.

We continue to provide support to clients after they move into the community.

Women Supporting Women

Among our nurturing efforts, a highlight is the Women Supporting Women program. This mentoring program connects clients with stable women living in our community. The three-year pilot funding from Ontario

Trillium Foundation ended last year, but we're continuing the program because of its enduring positive impact on the young moms—especially after they leave Massey Centre for the broader community.



Then & Now

Then

"The Massey Centre gave me help when I needed it back in the sad old days when it was the Victor Home. I was there in 1969. At that time, the home's mission was to shelter unwed mothers until they gave birth and "did the right thing" by giving up their children for adoption.

It wasn't all grim. We girls did what we could to cheer each other up. But we were given very little preparation for any aspect of what was to come. It was a different era.



Now

I'm happy to say that my son and I are solidly part of each other's lives again. Several years ago, on the spur of the moment, he and I decided to go see what was left of this piece of our personal history.

We found 1102 Broadview, but I was stunned to discover the dramatic physical change to the premises—the new housing wings, the classrooms and the new name. I was honestly thrilled to learn, through your excellent website, of the amazing programs going on inside.

Finally, somebody is doing what needs to be done!



Giving

I've been a donor ever since my visit. I am so pleased to help, in some small way, with the tremendous work you all are accomplishing." - Ann

Financial Snapshot

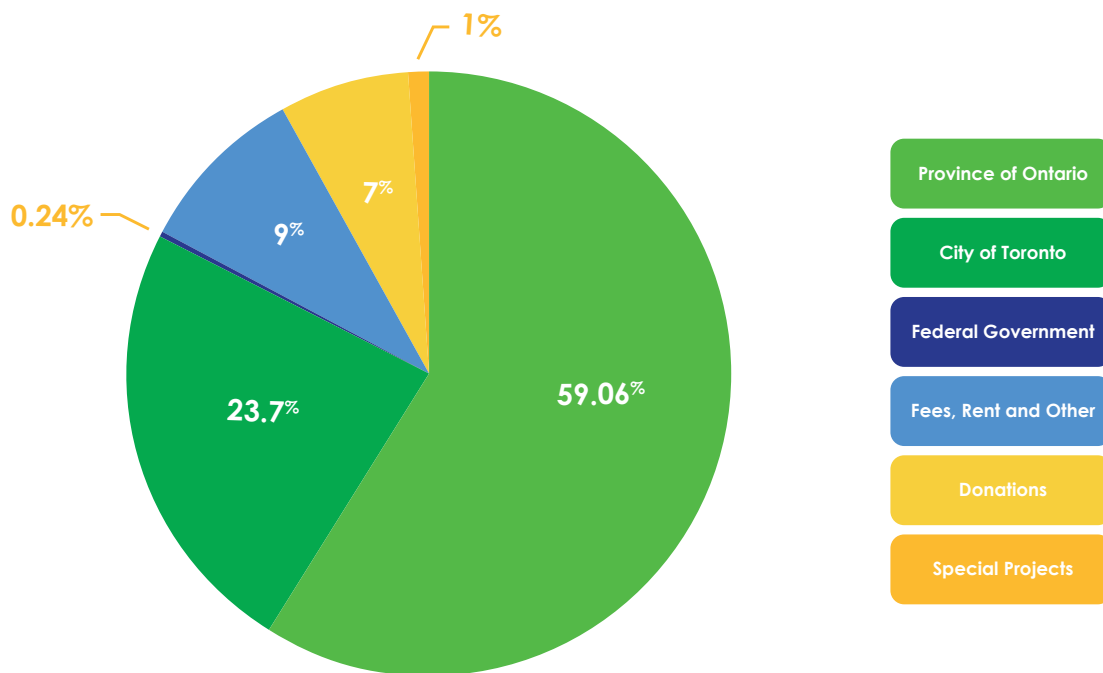
REVENUES	2014	2013
Grants - Province of Ontario	\$2,340,128	\$2,462,870
- City of Toronto	\$938,952	\$982,622
- Government of Canada	\$9,487	\$16,083
Fundraising	\$276,122	\$241,341
Residents' rent and parents' child care fees	\$167,443	\$167,256
Amortization of deferred capital contributions	\$141,417	\$139,828
Special projects	\$53,707	\$137,034
Interest and other income	\$35,224	\$46,071
TOTAL	\$3,962,480	\$4,193,105

EXPENSES	2014	2013
Salaries and benefits	\$2,541,657	\$2,777,371
Occupancy expenses	\$394,874	\$442,751
Amortization	\$325,258	\$319,216
Client needs	\$240,879	\$238,947
Administration	\$202,626	\$185,126
Mortgage interest	\$80,089	\$85,113
Special Projects	\$60,661	\$137,034
Training, recruitment and travel	\$18,791	\$18,102
TOTAL	\$3,864,835	\$4,203,660
EXCESS (deficiency) of revenues over expenses	\$97,645	(\$10,555)

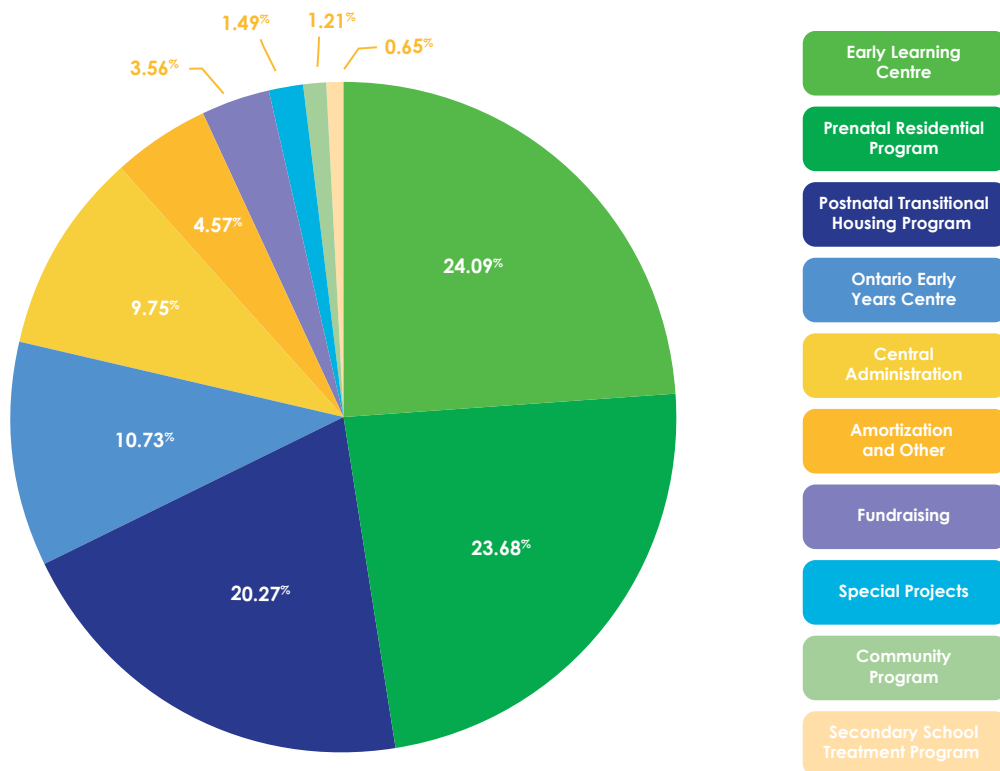
To receive a copy of the complete Audited Financial Statements, contact Massey Centre at 416-425-6348 x 224 or email giving@massey.ca.

Program Expenses

Revenue



Expenses



The Massey Centre appreciates our funders and donors' investment in helping to start new lives.

GOVERNMENT OF CANADA

Canada Revenue Agency,
Children's Special Allowances
Human Resources & Skills Development -
Canada Summer Job

PROVINCE OF ONTARIO

Ministry of Children & Youth Services
Ministry of Community and
Social Services

CITY OF TORONTO

Community Homelessness Prevention
Initiative/Homeless Initiative Fund
Community Investment Program
Community Service Partnerships Program
Investing in Neighbourhoods
Toronto Children's Services

\$20,000 AND OVER

CSBI Group Ltd
The Catherine Donnelly Foundation
Greater Toronto Apartment Association
Kelman Associates Architect
Ontario Trillium Foundation

\$5,000 - \$19,999

CIBC Children's Foundation
The Co-operators
Extreme Measures Inc
General Mills Canada Corporation
Susan and Gregory Guichon Foundation
The Ira Gluskin &
Maxine Granovsky Gluskin
Charitable Foundation
Audrey S. Hellyer Charitable Foundation
Hidi Rae Consulting Engineers Inc
IQ Storage Incorporated
The Nixon Charitable Foundation
The Rainbow Foundation
Stephenson Engineering Ltd.
TD Bank Financial Group

\$1,000 - \$4,999

Aqueduct Foundation c/o Scotia Private
Client Group
BMO Financial Group
Barometer Capital Management
The Big Carrot
Bluedot Studio Limited
BridgeWater Insurance
& Wealth Management
Canadian Imperial Bank of Commerce
Crown Property Management Inc.
Frank M. Hack Pharmacy Ltd. -
Shoppers Drug Mart LIFE Foundation
MCAN Investments Limited
The McLean Foundation
Rotary Club of East York Charitable Trust
SK Law Management Inc.
Scotiabank Caribbean Network
Toronto East Rotary Club Foundation
The Henry White Kinnear Foundation

UNDER \$1,000

AJ Portrait Photography Inc.
Bank of Montreal
Bennett March, IPC Investment Corp.
D & G Estey Foundation
The Everson Company Inc.
Hinal Seth Medicine
Professional Corporation
The Institute of Chartered
Accountants of Ontario
Levi Strauss & Co. (Canada) Inc.,
Community Involvement Team
Ramp Communications Inc.
J & L Rogers Family
Charitable Foundation
Strickland Choice Meats

INDIVIDUALS

\$1,000 AND OVER

Anonymous
Cindy Blakely
Isabel Boardman
Nancy Brown
Marsha Copp
Sharon Dowdall
Carolyn Everson-Irwin and Peter Irwin
Beth Godfrey
Michael Hlinka
Lee and Patrick Howe
Stephen and Jill Kouri
Julia MacBain
Barbara Mitton
Paul Parsons
Nalini Watsa
Susan Weedon

\$250 - \$999

Anonymous (9)
Jonathan Abbatt
Wendy Atkinson
Jean Ballinger
Diane Blake
Earl Blair
Oliver Blunn
Janet Bodley
Katharine Colenbrander
Enrico Dilello
Nancy Evans
Peter & Terry Farmer
Jean Fitzgerald
Jody Imahori
John & Gail MacNaughton
Judith Hinchman
Karen Kaplan
Anne Lindsay
Eleanor Osler
Dacia Samuels
Rachel Solomon
Edward Sorbara
Joseph and
Antoinette Sorbara
Wilma Spence
Philippe Tardiff
Lynda Wheeler
Maxine Wiber
Catherine Woodward
Ronald & Vivian Yarwood

ESTATES

Bessie Dayfoot
George F. Siddorn

BEST START MONTHLY DONORS

Ekua Asabea Blair
David Bednar
Grant Boundy
Emily Lam
Ann Laughlin
Paulett Ramsey
Kathleen Spence
Josephine ten Brummeler

For a complete list of donors,
please visit our website at
www.massey.ca

United Church Congregations and United Church Women's Groups

Asbury & West United Church Women
Bedford Park United Church Women
Bloordale United Church Women
Bolton United Church Women
Brown's Corner United Church
Caledon East United Church Women
Camlachie United Church Women
Centennial Japanese
 United Church Women
Centennial Women (Stayner)
Central United Church
Central United Church (Unionville)
Central United Church Women
 (Sault Ste. Marie)
Cheltenham United Church Women
Collier Street United Church Women
Cosburn United Church Women
Cummer Avenue United Church
Cummer Avenue United Church Women
Dalrymple United Church Women
 (Sebright)
Dunbarton-Fairport United Church
 Women
Eady United Church Women
Eglinton St. George's United Church
Epsom-Utica United Church Women
Fairbank United Church Women
Fairlawn Avenue United Church
Fairlawn Heights United Church Women
Forest Grove United Church Women
Forest Hill United Church Women
Frankford United Church Women
Georgian Shores United Church Women
Glen Rhodes United Church Women
Goodwood United Church Women
High Country United Church Women
Hope United Church Women
Humber Valley United Church Women
Humbercrest United Church Women
Humbervale United Church Women
Islington United Church Women
Keswick United Church Women
Kincardine United Church Women
Kingsway-Lambton United
 Church Women
Knob Hill United Church Women
Knox United Church (Agincourt)
Knox United Church Benevolent
 (Agincourt)
Knox United Church Women
Knox United Church Women
 Unit 2 (Agincourt)
Knox United Church Women (Sutton)
Lansing United Church
Lansing United Church Ladies
Leaside United Church
Lemonville United Church Women
Living Waters Presbyterian
 United Church Women
Locust Hill United Church Women
Lucknow United Church Women
Manor Road United Church
Manor Road United Church Women
Maple Grove United Church Women
 (Bowmanville)
Martin Grove United Church Women
Monticello United Church Women
Mount Albert United Church Women
Northlea United Church
Norval United Church Women
Palgrave United Church Women
Parkwood United Church
Parkwood United Church Trustees
Parkwood United Church Women
Richmond Hill United Church Women
Rosedale United Church Women
Royal York Road United Church Women
Sandford United Church Women
Scarborough Bluffs United Church Women
Schomberg United Church Women
Seguin Pioneer United Church Women
Shining Water Presbyterian
 United Church Women
South West Presbyterian
St. Andrews United Church Women
 (Markham)
St. Andrew's United Church Women
 (Ripley)
St. Andrew's United Church Women
 (Toronto)
St. James Centennial
 United Church Women
St. John's United Church Women
 (Alliston)
St. Matthews United Church Women
 (Richmond Hill)
St. Paul's United Church Women
 (Brampton)
St. Paul's United Church Women
 (Midland)
St. Pauls United Church Women (Orillia)
St. Stephen's-On-The-Hill Women
 (Mississauga)
Stouffville United Church Women
The Donway Covenant United Church
The United Church of Canada,
 Toronto Conference
The Wesley C. Smith Fund and
 The Kings Court Fund of The United
 Church of Canada Foundation
Thornccliffe Park United Church
Thornccliffe Park United Church Women
Toronto Southeast Presbytery
Tottenham United Church Women
Trinity Centennial United Church Women
Trinity United Church Women
 (Beamsville)
Trinity United Church Women
 (Cobourg)
Trinity United Church Women
 (Collingwood)
Trinity United Church Women
 (Grand Valley)
Trinity United Church Women
 (Hastings)
Trinity United Church Women
 (Ingleside)
Trinity United Church Women
 (Newmarket)
Trinity United Church Women
 (Shelburne)
Trinity United Church Women
 (Uxbridge)
United Church Women Baysville
United Church Women of Northlea
Welcome United Church Women
Wesley United Church Women
West Ellesmere United Church Women
Westway United Church
Wexford Heights United Church
Willowdale United Church Women
Woodbridge United Church
Woodbridge United Church Women
Zion United Church Women
Zion United Church Women (Sundridge)

Thank You

The Massey Centre for Women thanks the following agencies, institutions and foundations for partnering with us to deliver our programs and services:

Catholic Children's Aid Society
Central Toronto Youth Services
Child Development Institute
Children's Aid Society of Toronto
East York East Toronto Family Resources
Eastview Neighbourhood Community Centre
George Brown College
The Hospital for Sick Children
Humewood House
Jean Tweed Centre
Literature for Life
McCarney Greenwood LLP Chartered Accountants
Mennonite New Life Centre
Oolagen
Parent Resources
Rainbow Song Foundation
Ramp Communications
Rosalie Hall
Ryerson University
S.E.A.S. Centre
School of Social Work, University of Windsor
Social Planning Toronto
South Riverdale CHC
South Riverdale Child-Parent Centre
Toronto Conference, The United Church of Canada
Toronto District School Board
Toronto East Parent Resources
Toronto United Church Council
University of Guelph-Humber
WoodGreen Community Services
Young Parents of No Fixed Address



75

CLIENT VISITS TO THE COMMUNITY REFERRAL SERVICES OFFICE



78

CHILDREN RECEIVED CHILD CARE SERVICES



30

GIRLS ATTENDED THE SECONDARY SCHOOL TREATMENT PROGRAM

118

MOMS AND BABIES RECEIVED MATERNAL INFANT MENTAL HEALTH SUPPORT



2462

CHILDREN AND PARENTS/CAREGIVERS ATTENDED FAMILY SUPPORT PROGRAMS



13

BOARD MEMBERS



62

MOMS AND BABIES RESIDED IN THE POSTNATAL TRANSITIONAL HOUSING PROGRAM

10

MOMS MENTORED BY COMMUNITY VOLUNTEERS

49

PREGNANT AND PARENTING GIRLS LIVED IN THE PRENATAL RESIDENTIAL PROGRAM



57

VOLUNTEERS INVESTED THEIR TIME



7516

NUMBER OF VOLUNTEER HOURS

22

STUDENTS COMPLETED PLACEMENTS

Volunteers Keep Giving

Investing in the future of young pregnant and parenting adolescents and their infants and babies. Every day volunteers come to the Massey Centre and willingly share their precious time. They set the path for the future. Some take care of the infants and babies while the new young moms do their chores or take a much-needed nap. They tutor the girls who need a little extra help in the Centre's Secondary School Treatment program.

Time

Volunteers sort, label and display donated clothing and other items that gives the young moms the feeling of being in a well-organized department store. They help with fundraising activities, answer the phones, garden, teach the girls how to plan, shop for groceries and make a meal. They are role models.

Volunteers keep coming back because they care. They get satisfaction from seeing the impact they have on young lives. They too see the transformation.

Students

Students completed their college placements at the Massey Centre and gained valuable experience in early childhood education, child and youth work, social work, psychology and nursing.

Volunteers

Rebecca Maria Avila
Latoya Alleyne
Baharak Bavand
Yolan Bowen
Eva Bryant
Don Byng
Melissa Capland
Carol Cater
Dorina Cekrezi
Judith Christou
Sharlene Daley
Phylacia Davis
Debbie Dearing
Cindy Dymond
Lisa Ellenwood
Rosie Ghasempour
Anna Johnston-Gibbins
Elizaveta Gorelova
Selma Havus
Kate Hedges
Tania Jervis
Miranda Kent

Joan Kirch
Mary Lee
Kathleen Lewis
Kimberly Major
Daniela Marcu
Nancy Maynes
Joy McAlpine
Amanda Montgomery
Jennifer Morris
Theresa Panayotou
Veronica Natale
Jennifer PoPo
Gabriella Schnayer
Mary Simpkins
Samantha Singh
Amanda Sissons
Megan Snider
Adrienne Wetherell
Christina Wong

Students

Ambreen Abbasi
Thushanthani Anantharajah
Toni Blondell
Jessica Boccadoro
Dayna Browne
Rebecca Caunter
Jessica Cassell
Shanice Crawford-Martin
Erica-Lyne Crosby
Crystal Goss
Summer Han
Lia Jenner
Brittany King
Afarin Maroufi
Camilla Moreira
Nicole Ineese-Nash
Alina Nasturas
Natasha Pelage
Abirami Ravindranaththagur
Janelle Roberts
Sara Stengel
Rebecca Vos-Van Soelen

Massey Centre Staff

Senior Management

Ekua Asabea Blair
Bhanu Raja
Paulett Ramsey
Nzinga Walker

Program Management/ Coordination

Shamsi Amirpour
Helen Brydges
Allison Clarke*
Peter Crosby*
Marcia Gilmore*
Leyan Gong
Lia Jenner
Michelle Lopes*
Deirdre McKibbon
Gauri Rangel*
Gail Rogers*

Administration

Elizaveta Gorelova
Elizabeth MacLean
Cristina Rabbani
Ruth Taylor

Community Referral Services

Cindy Chalaris

Data Management

Tanay Thapa

Early Learning Centre

Nafisa Ahadi
Baharak Bavand
Nazrin Begum
Grace Comaway
Dora Flores
Suzanne Gale
Irma Geukjian
Celina Jurkiewicz

Zahra Mahdavi-Delcheg
Dawne McKenzie
Jennifer Morgan
Tanima Rasul
David Roberts
Geetha Saravanamuthu
Wendy Saunders**
Hamina Shamsi
Margaret Smeelen
Carol Stoeckle
Elizabeth Thomas*
Elaine Tomlinson
Greta Zguri

Finance

Jeya Ananda
Sirajul Huq*
Kausala Muhunthan
Mohammad Rekabder

Intake

Angela Turkovich*

Maintenance

David Bradley
Gene Celeste

Maternal Infant Mental Health

Jennifer Green
Catharine Grossi

Ontario Early Years

Michelle Montegrejo*
Ashley Murl

Postnatal Transitional Housing

Geneve Francis
Novlet Gordon-Wallace
Darlene Guillet***
Georgiana Kelly*
Andrea McDonald

Prenatal Residential Housing

Florence Adebayo
Kathleen Bates
Veveen Black-Eke
Yolanda Bowyer
Latanya Burnett
Selma Ergun
Melissa Furlano
Rosa Henriquez
Janice Henry
Wilcena Holder
Lana Jones
Tabassum Kazmi
Aleema Khan
Khadijeh Khorramshahi
Cecelia Paul
Marjorie Riley****
Sherma Sawh
Gloria Smith
Nevilla Stapleton
Chantel Walker-Hinds
Janet Williams
Stacy-Ann Williams

TDSB High School Teachers

John Gibson*
Brittany Knight*
Heidi Larman
Winnie Yamfwa

Volunteer Coordination

Sherry Rutter

* Left prior to end of fiscal year
** Seconded
*** Deceased
**** Retired

Board of Directors 2013-2014

The Massey Centre for Women would like to thank the following Board members for their leadership, commitment and dedication in 2013-2014.

Chair

Dave Codack

Vice Chair

Jeannie von Buttlar

Treasurer

Kanika Kasal

Secretary

Idon Biron

Directors at Large

Laurel Archibald*
Carolyn Everson
Silke Dorego
Nader Elm
Susan Guichon
Emily Lam
Mike Leon
Jody Levenbach
Rachel Solomon

Ex-officio

Ekua Asabea Blair
Chief Executive Officer

* Resigned prior to completing term





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F 416.425.4056

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[**massey.ca**](http://massey.ca)

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