



## INTERNAL / EXTERNAL JOB POSTING

### Residential Counsellor, Relief

#### Bargaining Unit position

**Massey Centre (“the Centre”)** is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

Massey Centre has a number of openings for Relief **Residential Counsellors** to provide client supervision to residents in the Residential Program, with specific attention to life-skills training and preparation for independent living.

- Positions:** Residential Counsellor, Relief
- Rate of Pay:** \$18.67 / hour
- Department:** Integrated Residential and Transitional Housing Program
- Reports to:** Night Supervisor, Integrated Residential and Transitional Housing
- Qualification:**
- Child and Youth Worker Diploma or Bachelor’s degree
  - Current Standard First Aid, CPR and CPI
  - At least one (1) year related experience.
  - General knowledge of the developmental needs of children and youth
  - Excellent interpersonal and conflict resolution skills
  - Ability to work as part of team as well as independently
  - Good communication skills
  - Ability to write and document clearly and concisely
  - Ability to work using a collaborative approach
  - Knowledge of the Child and Family Services Act Legislation in residential settings.
  - Knowledge of group dynamics and behavior management
  - Awareness and experience of cultural diversity
  - Good computer skills and ability to effectively use and record information in data management system
- Working Condition:**
- Shift work – day, evening or night
  - Works on an unscheduled and call-in basis

**Date of posting: October 20, 2021**



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- Physical demands – lifting, walking, climbing stairways, bending, carrying items as required by program needs (e.g., lifting a child under in the care of the program).

**Closing Date:**        **November 2, 2021; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

Massey Centre encourages applications from persons who represent the diverse populations we serve.

**Qualified applicants should send their cover letter and resume by the closing date to:**

**Human Resources  
Massey Centre  
1102 Broadview Avenue  
Toronto, ON M4K 2S5  
Fax: 416-425-4056  
OR  
Email: [hr@massey.ca](mailto:hr@massey.ca) (please quote "Residential Counsellor, Relief" in the subject line)**

*We thank all applicants, however, only those we select for interview will be contacted.*

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