



## INTERNAL / EXTERNAL JOB POSTING

### Intake Social Worker Bargaining Unit position

**Massey Centre (“the Centre”)** is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Centre requires a full time Intake Social Worker to conduct client needs assessment, counselling and referral at intake for the Residential, Transitional Housing and Section 23 School Programs. The Intake Social Worker will also transfer or refer clients to programs within or outside the Centre.

- Position:** Intake Social Worker
- Term:** Permanent Full-time
- Rate of Pay:** \$52,384.94 per annum
- Department:** Integrated Residential and Transitional Housing Program
- Reports to:** Manager, Integrated Residential and Transitional Housing Program
- Qualification:**
- Bachelors degree in social work (BSW) or equivalent
  - Registered Social Worker (RSW) and member in good standing with the Ontario College of Social Workers and Social Service Workers
  - At least 3 years’ experience working within a community-based setting.
  - Excellent client needs assessment skills.
  - Excellent verbal and writing communication skills
  - Good data collection, filing and report writing skills
  - Good short-term counselling and interviewing skills
  - Knowledge of youth and infant developmental needs.
  - Experience in working with diverse, marginalized and street involved pregnant teens and young parents and knowledge of the resources available to them in the community.
  - Previous work with adolescents and knowledge of related community resources an asset.
  - Ability to work independently as well as part of a team.
  - Ability to work in a flexible work schedule including evenings and weekends when necessary.
  - Excellent organizational and interpersonal skills

**Date of posting: December 13, 2021**



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- Working Condition:**
- Regular working hours with occasional overtime
  - Work is performed primarily in a standard office environment
  - Physical demands light

**Closing Date:** **December 31, 2021; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

Massey Centre encourages applications from persons who represent the diverse populations we serve.

**Qualified applicants should send their cover letter and resume by the closing date to:**

**Human Resources  
Massey Centre  
1102 Broadview Avenue  
Toronto, ON M4K 2S5  
Fax: 416-425-4056  
OR  
Email: [hr@massey.ca](mailto:hr@massey.ca) (please quote "Intake Social Worker" in the subject line)**

*We thank all applicants, however, only those we select for interview will be contacted.*

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