



JOB POSTING

Night Supervisor

Integrated Residential and Transitional Housing Program

Massey Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Night Supervisor, Integrated Residential and Transitional Housing Program (the “Night Supervisor”) contributes to the achievement of the Massey Centre for Women’s (the ‘Centre’) mission, vision, strategic directions and objectives by working closely with the Manager to ensure smooth operations of the Residential and Transitional Housing programs. The Night Supervisor implements and ensures the Residential and Transitional Housing programs are in compliance with CCA accreditation standards and licensing agreements with funders and its accountability structures.

The Night Supervisor will provide leadership, clinical support and education to enable front-line employees to

- develop collaborative, therapeutic relationships, strategies and responses that support continued psychological development in the young women and their children,
- understand the impact of past and present violence on the lives of young women and their children and provide or refer for therapeutic support, if needed,
- understand and support the role of family and friendship supports in successful parenting,
- support the development of age appropriate mother-child relationships,
- develop life skills and mother-baby dyadic programs in collaboration with colleagues to be offered to the young women and their children to enable them to move towards independent, healthy living, and provide continuity of care from intake through discharge, with the goal of building resilience and independence for pregnant and parenting adolescents.

Term: Permanent Full-time (40 hours/week)

Department: Integrated Residential and Transitional Housing Program

Reports to: Manager, Integrated Residential and Transitional Housing Program

Supervises:

- Residential Counsellor, Night
- Residential Counsellor, Relief

Qualification:

- Bachelor’s degree in Social Services or equivalent combination of education and experience
- Minimum 2 years’ related experience in work to support pregnant and parenting adolescents and their children to address issues related to mental illness, recovering from trauma, social isolation and independent living.
- At least 1-year supervisory experience in community-based settings; supervisory experience in a unionized environment a definite asset.

Date of posting: Jun 16, 2022



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- Demonstrated leadership and supervisory skills.
- Demonstrated individual and family counselling, client assessment and case management skills.
- Demonstrated knowledge of infant attachment theory and remedial practices.
- Ability to communicate effectively in English, both verbally and in writing.
- Good interpersonal skills with clients and families and members of the multidisciplinary and interdisciplinary teams.
- Ability to network effectively with other services and agencies.
- Ability to work independently with minimal supervision, while seeking the appropriate level of consultation and approval from management.
- Ability to ensure that clinical and administrative licensing and accreditation standards and Centre policies, standards and practices are met.
- Skills to access community resources for young pregnant women and young parents and their babies.
- Proficiency in Microsoft Office.
- Negative report from Criminal Reference Check

Working Condition:

The Night Supervisor in the Residential and Transitional Housing Program work flexed hours to provide supervisory coverage during 4 weeknight shifts and one week-end night shift, and are on call at least once every three weekends.

The Night Supervisor will provide backup coverage for Manager and Supervisor of the IRTH Programs.

Closing Date: June 29, 2022; 5:00 p.m.

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

**Human Resources
Massey Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056**

OR

Email: hr@massey.ca (please quote "Night Supervisor, IRTHP" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

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