



JOB POSTING

Supervisor, Maternal Infant Mental Health

Massey Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Supervisor, Maternal Infant Mental Health (MIMH) contributes to the achievement of the Centre’s mission, vision, strategic directions and objectives by providing overall direction, coordination, and ensuring high quality service and smooth implementation of the MIMH services to meet the current and emerging needs of the clients in the community.

This position provides leadership and functions as a role model and coach to staff to achieve the departmental and organizational goals.

- Term:** Permanent Full-time
- Department:** Maternal Infant Mental Health Programs (MIMH)
- Reports to:** Manager, Maternal Infant Mental Health
- Supervises:**
- Facilitators, HomeNest (WrapAround)
 - Program Coordinators, MIMH
 - Volunteers
 - Student Placements
- Qualification:**
- Bachelor’s degree in social work, psychology, human services, social services or other related fields, and a member in good standing with relevant regulatory body; or equivalent combination of education and experience
 - Five years of experience of counselling and case management, including one year of supervisory experience in diverse setting; supervisory experience in a unionized environment a definite asset.
 - Experience facilitating attachment-based interventions, developmental screening, and developmental support, and intensive in home / community programs; knowledge of WrapAround High-fidelity model of support will be an asset.
 - Demonstrated strong leadership and change management skills
 - In- depth knowledge/ understanding of the issues effecting the intersections of at-risk youth, women and infants, social determinants of health, and frameworks and principles such as: anti-oppressive, anti-racism, duty to

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report, decolonizing, cultural competencies, trauma informed, client centered, harm reduction

- Experience supporting advocacy work within a variety of systems such as child welfare, the legal system, housing, healthcare etc.
- Experience working in community-based programs focusing on youth and infant mental health, substance use, trauma, coping and life skills, family violence
- Ability to create, analyze and drive effective programming based on client needs
- Demonstrated ability to take an effective leadership role during crisis management
- Demonstrated ability to work collaboratively in a supervisory capacity within a multi-disciplinary team, throughout an organizational hierarchy.
- Excellent verbal and written communication skills
- Demonstrated ability to transfer knowledge clearly and effectively and monitor for understanding through observation of implementation and supervision
- Excellent interpersonal skills
- Precise attention to detail when managing clinical documentation, logistics, and data
- Critical and creative thinking in relation to leading program change and supporting facilitation.
- Clear understanding of confidentiality and maintenance of professional boundaries
- Proficient with Microsoft, Outlook, CYSIS, or the navigation and use of client databases
- Proficiency in a second language an asset

Working Condition:

- 40 hours/week Monday to Friday 9am to 5 pm with some evening or weekend work
- Shared office space, open concept office/workshop area
- Some travel to work sites will be required, meeting with staff from different campuses and clients on site or virtually

Closing Date: July 21, 2022; 5:00 p.m.

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

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Massey Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume by the closing date to:

**Human Resources
Massey Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056**

OR

Email: hr@massey.ca (please quote “Supervisor, MIMH” in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

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