



INTERNAL / EXTERNAL JOB POSTING

Facilitator, WrapAround (HomeNest)

Full Time Bargaining Unit position

Massey Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Facilitator, WrapAround (HomeNest) will provide intensive services through the High Fidelity WrapAround Model and will integrate knowledge and skills of infant and early childhood social and emotional development while working with infants aged 0-6 years of age and their young parents within the community. The Facilitator will promote HomeNest service within the agency and the community, and collect, organize and analyze information for program planning.

As the program is still in the pilot stage, changes to the program description based on evaluation results and clients’ needs might lead to changes in this job description.

Position: Facilitator, WrapAround (HomeNest)

Term: Permanent Full-time

Rate of Pay: \$48,000 per annum

Department: Maternal Infant Mental Health

Reports to: Supervisor, Maternal Infant Mental Health

Qualification:

- Post-secondary degree in Child and Youth Care or equivalent combination of experience, education and training.
- Certificate in Infant and Early Childhood Mental Health or equivalent is an asset.
- Certified High Fidelity WrapAround facilitator is required; those without certification may be considered.
- Minimum 3 years experience in youth or family counselling and case management.
- Experience of WrapAround facilitation will be an asset.
- In- depth knowledge/ understanding of the issues effecting the intersections of young women and their infants.
- Experience performing advocacy work within a variety of systems such as child welfare, the legal system, housing, healthcare etc.
- Experience working with pregnant and parenting youth. Knowledge of prenatal, postnatal and early parenting needs.
- Demonstrated knowledge and skills in infant and early childhood mental health and development.
- Ability to effectively lead the facilitation of goal attainment based on client needs.

Date of posting: September 16, 2022



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- Experience facilitating parenting and attachment based psycho-education sessions, either for individuals or groups. Demonstrated ability to goal set from a strengths based approach.
- Critical and creative thinking in relation to goal setting and community engagement.
- Demonstrated ability to develop and work with a crisis plan.
- Ability to work independently within the community with remote supervision.
- Demonstrated ability to work collaboratively within a multi-disciplinary team.
- Excellent verbal and written communication skills.
- Excellent interpersonal skills.
- Strong planning and organizational skills.
- Ability to meet tight deadlines and changing priorities.
- Proficient with Microsoft, Outlook, CYSIS, or the navigation and use of client databases.
- CPI training will be an asset.
- Proficiency in a second language will be an asset.

Working Condition:

- 40 hours/week Monday to Friday 9am to 5 pm with some evening or weekend work as needed.
- Regular travel to work sites will be required, meeting with clients on site, in the community, or virtually.

Closing Date: Until filled.

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Massey Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

Massey Centre encourages applications from persons who represent the diverse populations we serve.

Qualified applicants should send their cover letter and resume to:

**Human Resources
Massey Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056**

OR

Email: hr@massey.ca (please quote "Facilitator, WrapAround (HomeNest)" in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

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